Compensation Committee attendance

1. Tenure: 2023/5/19-2026/5/18

2. The Compensation Committee convened 7 (A) times .

3. The attendance record of the Compensation Committee members was as follows:

| Title | Name | Attendance in Person (B) | By Proxy | Expected Attendence (A) | Attendance Rate (%) 【B/A】 | Note |
|----------------------|------------|-----------------------------|----------|-------------------------------|---------------------------|------|
| Independent Director | Emily Hong | 6 | 1 | 7 | 85.71 | |
| Independent Director | Chieh Wang | 7 | 0 | 7 | 100 | |
| Independent Director | Mike Jiang | 7 | 0 | 7 | 100 | |